



# Prince George County Government

## Citizen Complaint Oversight Panel

April 2019 – September 2019  
**QUARTERLY SNAPSHOT**



Angela D. Alsobrooks  
County Executive



## Message from Chair

*Dear Citizens and Residents:*

*The Prince George's County Citizen Complaint Oversight Panel (CCOP) has been part of a police accountability process in Prince George's County for almost 30 years. We ensure that anyone with a complaint regarding the conduct of an officer of the Prince George's County Police Department is able to formally submit that complaint, that their complaint is treated and investigated properly and that there is independent oversight of the investigative process. As such, the Panel is a separate County government entity, independent of the police department and comprised of citizens from throughout the County who dedicate their time to complete that mission.*

*Our primary mandate is to ensure that complaints against officers of the Prince George's County Police Department are thoroughly and impartially investigated. Our primary goal is to mitigate unnecessary acts of force, violence and other incidents of misconduct.*

*Our reports provide valuable insights on police conduct to County residents and visitors. We have changed to a snapshot format, focused on core data.*

*Thank you for your interest in the Citizen Complaint Oversight Panel. Continuous improvement, a more transparent accountability process and public engagement are our objectives and we are constantly looking for ways to improve our reports to the public.*

*This is the last report published under my tenure as a member and chair of the Citizens Complaint Oversight Panel. Effective June 30, 2019, I have resigned as a member of this body. It has been a great honor to serve the citizens of Prince George's County in this capacity and I know that the great work of this panel will continue. Thank You!*

*Sincerely,*

*Dale A. Crowell*



CCOP meets once per week to review Internal Affairs investigations.

## Inside

- Statistical Data
- Case Recommendations
- Quarterly Highlights
- Issues and Concerns
- Case Summaries
- Important Info

## CCOP OVERVIEW



### CB-25-1990

Provided for objective citizen participation in the complaint process and strengthen existing procedures for handling complaints made by citizens against members of the Prince George's County Police Department (PGPD) for allegations of excessive force, harassment, and/or abusive language.

### ENABLING LEGISLATION

### CB-59-2001

Significantly expanded the CCOP's powers and gave the CCOP the authority to conduct its own investigations and to issue subpoenas through the County Council. It also expanded the scope of investigations reviewed. To include all complaints filed against a member of the PGPD for violation of any law or regulation, whether brought by a citizen, superior officer or any source, all discharge of firearms, and all in-

## ENABLING LEGISLATION

The CCOP has the authority to make recommendations regarding policy changes, supervision, operational procedures, training and recruitment. The CCOP's authority is limited to officers of the Prince George's County Police Department. Park, state, or local municipal police forces, as well as the Sheriff's Department, are not included under the CCOP's jurisdiction.

## PANEL RESPONSIBILITIES

The CCOP's specific responsibilities include:

- Reviewing the processing and investigation of complaints and submitting comments and recommendations to the Chief of Police;
- Conducting concurrent and subsequent investigations, as well as issuing subpoenas through the County Council, when appropriate;
- Participating in police accountability outreach and information dissemination;
- Reviewing supervisory, disciplinary and hearing board reports; and
- Issuing an annual report to the public.

## Panel Composition

The CCOP is comprised of seven members appointed by the County Executive and confirmed by the County Council. The CCOP members must be Prince George's County residents and broadly representative of the County. The CCOP members can not be employees or elected officials of any non-federal jurisdiction, a candidate for such office, or employed by any law enforcement organization. The County Executive designates the Panel chair. The Panel selects the vice-chair.

### **PANEL MEMBERS**

**Dale Crowell, Chair\***

**Mary Godfrey, Vice Chair \***

**Florence Felix-Lawson**

**Blanco High**

**Cardell Montague**

**Kimberlei Richardson**

**Vacancy**

### **LEGAL COUNSEL**

**Marva Jo Camp, Esq**

### **STAFF**

**L. Denise Hall**

**Staff Director**

**Ashley Smalls**

**Administrative Aide**

**\* Resigned effective June 30, 2019**

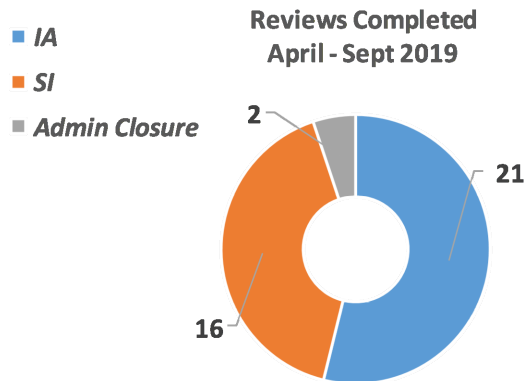
## Workload

For the period April 1— September 30, 2019, the CCOP reviewed 39 investigations containing 178 allegations. Of these, two investigations were administratively closed prior the CCOP’s review for various reasons, such as resignation of the officers.

The number of investigations reviewed by the CCOP’s does not reflect the number or level of complaints received by the Prince George’s Police Department (PGPD) during a reporting period. The data reported by the CCOP represents the CCOP’s workload, as it relates to investigations completed by the PGPD and referred to the

CCOP for review. Investigations and allegations reviewed by the CCOP, in a given year, will also include investigations completed for complaints filed in prior years.

**39**  
Cases Reviewed



**53.9%**  
Internal Affairs  
Investigations

**41.0%**  
Special  
Investigations

**5.0%**  
Administrative  
Closures

The CCOP only reviews investigations completed by the Internal Affairs Division (IAD) and referred to the CCOP for review in the two major classifications below. Complaints that do not involve misconduct and will not require complete IAD investigations are routed for special inquiry.

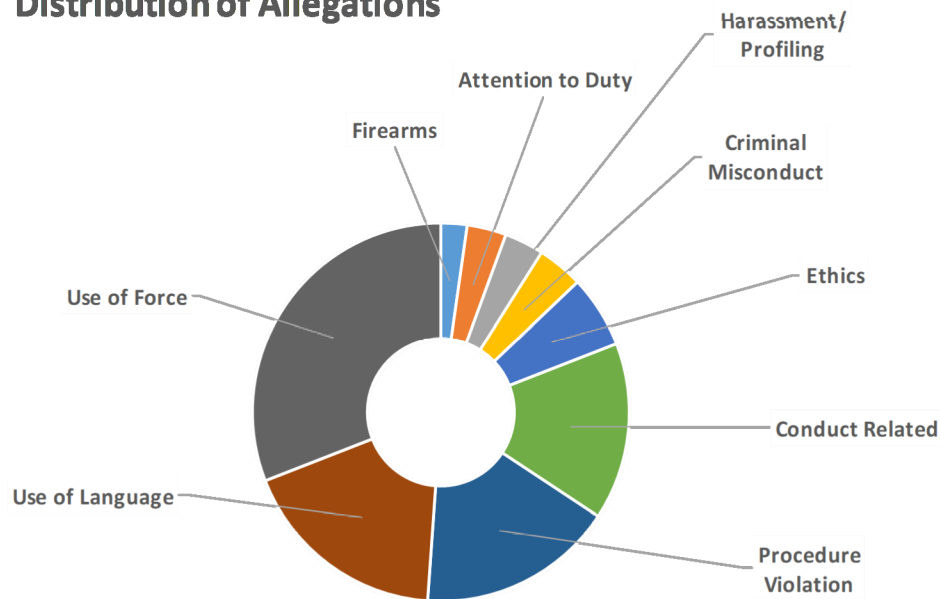
• **Special Investigations (SI)** - Investigations that allege a criminal act or could result in a criminal charge or investigation, such as domestic violence, DWI/DUI, theft, unauthorized access to a criminal data base, uses of force that result in injury and all discharges of firearms. A special investigation team within the police department investigates these complaints.

• **Internal Affairs Investigations (IA)** - Investigations alleging use of abusive, derogatory or inappropriate language, most uses of force that do not result in injury and certain other types of misconduct.

## Allegations by Type

Allegation	2019 Q2/Q3	Year -to-Date
<b>Attention to Duty</b>	8	13
<b>Conduct Related</b>	27	58
<b>Criminal Misconduct</b>	7	8
<b>Ethics</b>	11	18
<b>Firearms</b>	4	4
<b>Harassment/ Profiling</b>	6	6
<b>Procedure Violation</b>	28	61
<b>Use of Force</b>	55	88
<b>Use of Language</b>	32	47
	178	303

## Distribution of Allegations



This reporting period, the CCOP deliberated a total of 176 allegations referred in 37 complete investigations, excluding the two administrative closures. The CCOP recommended an additional two (2), for a total of 178 allegations reviewed by the CCOP. For statistical purposes, all allegations are divided into the nine (9) categories outlined below. Their distribution is illustrated in the chart above and category definitions are below.

- **Attention to Duty** - Failure to perform duties as prescribed.
- **Conduct Related** - Unbecoming conduct and unreported misconduct.
- **Criminal Misconduct** – Administrative charge for misconduct not successfully prosecuted in courts.
- **Ethics Violation** - False Statements and Misrepresentation of Facts.
- **Firearms Charges** -Intentional and accidental discharges of a firearm by an officer.
- **Harassment/Discrimination** - Acts of unwarranted verbal or physical threats or demand, and any acts of misconduct related to a person’s race, creed, color, national origin, gender or religion.
- **Procedure Violation** - Failure to adhere to procedures as outlined in the police General Order Manual or Standard Operating Procedures.
- **Use of Language** -Abusive, discriminatory or inappropriate use of language.
- **Use of Force** – Non-firearms related excessive, unnecessary, and aggressive use of force.

## Recommendations

The following recommended dispositions are referred by Internal Affairs for each allegations investigate. The CCOP either agrees with the Internal Affairs recommendation or recommend a different disposition, using these same disposition types.

**Sustained** - A preponderance of the evidence proves the allegation violated departmental policy or procedure;

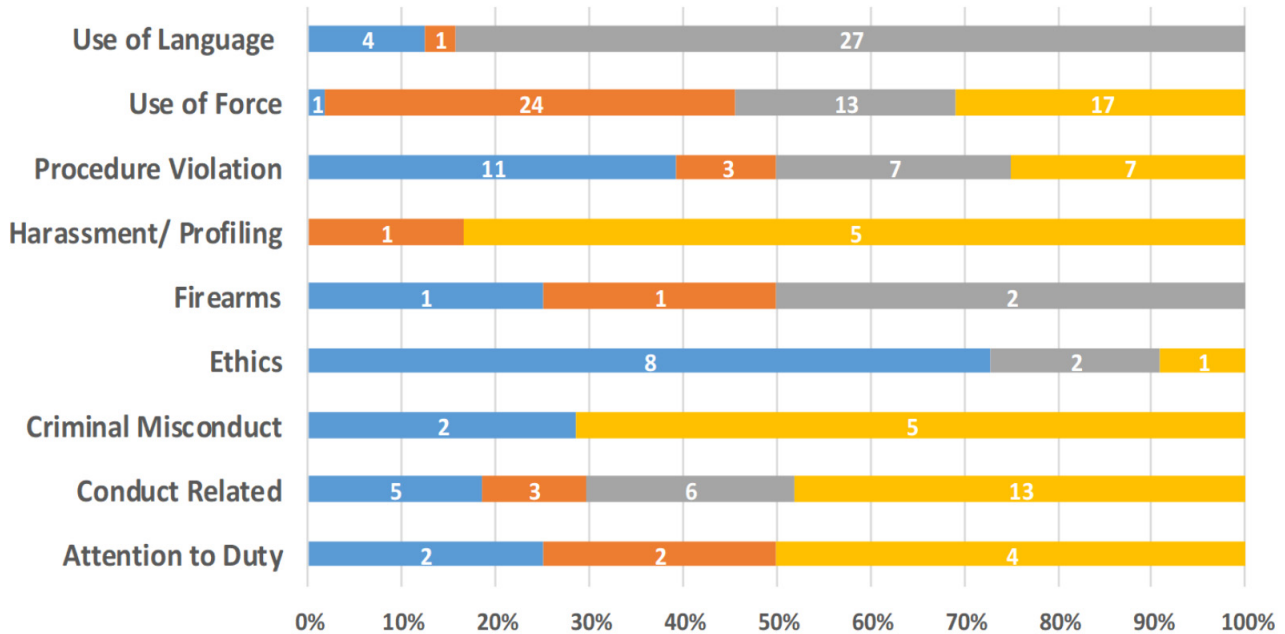
**Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred;

**Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper;

**Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved;

### Recommendation Type by Allegations

■ Sustained ■ Exonerated ■ NonSustained ■ Unfounded



**19.9%**  
Exonerated

**32.0%**  
Non-Sustained

**19.1%**  
Sustained

**29.8%**  
Unfounded



## Case Recommendations

Allegations referred for the CCOP's review are grouped into the eleven categories shown below, based on the nature of the incident associated with or that resulted in the allegation being investigated.

**Arrest**— Subsequent to or during the arrest or detention of a subject.  
**Dispatched to Scene**—The allegation is related to an encounter that occurred when officer was dispatched to a scene.

**Domestic**— The officer reported to or was the subject of a domestic incident.

**Firearms Related** — The incident resulted in the intentional or unintentional discharge a firearm, improper handling or storage of a firearm, or failure to follow protocol related to the use of a firearm.

**Investigative Stop/Patrol Duty**— The allegation occurred during an investigation stop or during the officer's normal patrol duties.

**Internal Incident**— Originated by a superior or other officer or are actions that occurred internally

(i.e., in office spaces, classrooms, inside district stations, etc. ).

**Off-Duty**— Alleged misconduct occurred when the officer was off-duty and not on secondary employment.

**Other Duties or Assignment** - Alleged misconduct occurred while the officer was assigned to special teams or other duties.

**Search or Warrant**— Subsequent to the search of a subject and/or his property. Also includes allegations related to the execution of warrants, of all types.

**Secondary Employment**— Allegation occurred during the officer's secondary employment assignment.

**Traffic Stop**—Related to a traffic stop or traffic incident.

## EXONERATED

Case #	Allegations	IAD Recommendations	CCOP Recommendations	Related Incident
IA 17-48	Unbecoming Conduct	Exonerated	Agreed	Traffic Stop
IA 18-07	Harassment	Exonerated	Agreed	Traffic Stop
IA 18-13	Attention to Duty	Exonerated	Agreed	Traffic Stop
IA 18-16	Unbecoming Conduct	Exonerated	Agreed	Traffic Stop
IA 18-18	Attention to Duty	Exonerated	Agreed	Subsequent to an Arrest
IA 18-19	Use of Force	Exonerated	Disagreed	Traffic Stop
IA 18-28	Use of Force	Exonerated	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Exonerated	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Exonerated	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Exonerated	Agreed	Subsequent to an Arrest
IA 18-31	Procedure Violation	Exonerated	Agreed	Investigative Stop/Patrol Duty
SI 17-30	Use of Force	Exonerated	Agreed	Subsequent to an Arrest
SI 17-36	Use of Force	Exonerated	Agreed	Subsequent to an Arrest
SI 17-36	Use of Force	Exonerated	Agreed	Subsequent to an Arrest
SI 17-36	Use of Force	Exonerated	Agreed	Subsequent to an Arrest
SI 17-43	Use of Force	Exonerated	Agreed	Subsequent to an Arrest
SI 17-43	Use of Force	Exonerated	Agreed	Subsequent to an Arrest
SI 17-43	Use of Force	Exonerated	Agreed	Subsequent to an Arrest
SI 17-43	Use of Force	Exonerated	Agreed	Subsequent to an Arrest
SI 17-77	Use of Force	Exonerated	Agreed	Subsequent to an Arrest
SI 17-77	Use of Force	Exonerated	Agreed	Subsequent to an Arrest



## Non-Sustained (Cont.)

Case #	Allegations	IAD Recommendation	CCOP Recommendation	Related Incident
IA 18-28	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
SI 17-43	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
SI 18-52	Use of Intoxicants	Non-Sustained	Agreed	Internal Investigation
SI 18-52	Use of Intoxicants	Non-Sustained	Agreed	Internal Investigation
IA 18-17	Use of Language	Non-Sustained	Agreed	Investigative Stop/Patrol Duty
IA 18-18	Use of Language	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-24	Use of Language	Non-Sustained	Agreed	Traffic Stop
IA 18-28	Use of Language	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Language	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Language	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Language	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-31	Use of Language	Non-Sustained	Agreed	Investigative Stop/Patrol Duty
SI 17-36	Use of Language	Non-Sustained	Disagreed	Subsequent to an Arrest
SI 17-36	Use of Language	Non-Sustained	Disagreed	Subsequent to an Arrest
SI 17-36	Use of Language	Non-Sustained	Disagreed	Subsequent to an Arrest
IA 18-04	Use of Language	Non-Sustained	Agreed	Traffic Stop
IA 18-07	Use of Language	Non-Sustained	Agreed	Traffic Stop
IA 18-11	Use of Language	Non-Sustained	Disagreed	Dispatched to Scene
IA 18-13	Use of Language	Non-Sustained	Agreed	Traffic Stop
IA 18-20	Use of Language	Non-Sustained	Agreed	Traffic Stop
IA 18-20	Use of Language	Non-Sustained	Agreed	Traffic Stop
IA 18-20	Use of Language	Non-Sustained	Agreed	Traffic Stop
IA 18-20	Use of Language	Non-Sustained	Agreed	Traffic Stop
IA 18-20	Use of Language	Non-Sustained	Agreed	Traffic Stop
IA 18-20	Use of Language	Non-Sustained	Agreed	Traffic Stop
IA 18-20	Use of Language	Non-Sustained	Agreed	Traffic Stop
IA 18-20	Use of Language	Non-Sustained	Agreed	Traffic Stop
IA 18-29	Use of Language	Non-Sustained	Agreed	Investigative Stop
SI 18-25	Use of Language	Non-Sustained	Agreed	Traffic Stop
SI 18-25	Use of Language	Non-Sustained	Agreed	Traffic Stop
SI 18-27	Use of Language	Non-Sustained	Agreed	Traffic Stop

# Sustained

Case #	Allegations	IAD Recommendation	CCOP Recommendation	Related Incident
IA 18-23	Ethics	Non-Sustained	Agreed	Traffic Stop
IA 18-23	Ethics	Non-Sustained	Agreed	Traffic Stop
SI 18-52	Firearms and Intoxicants	Non-Sustained	Agreed	Internal Investigation
SI 18-52	Firearms and Intoxicants	Non-Sustained	Agreed	Internal Investigation
SI 17-19	Notification to Public Safety Communications	Non-Sustained	Agreed	Secondary Employment
IA 18-23	Procedure Violation	Non-Sustained	Agreed	Traffic Stop
IA 18-31	Procedure Violation	Non-Sustained	Agreed	Investigative Stop/Patrol Duty
IA-18-32	Procedure Violation	Non-Sustained	Agreed	Traffic Stop
SI 17-19	Procedure Violation	Non-Sustained	Agreed	Secondary Employment
IA 18-11	Unbecoming Conduct	Non-Sustained	Agreed	Dispatched to Scene
IA 18-12	Unbecoming Conduct	Non-Sustained	Agreed	Internal Investigation
IA 18-07	Unbecoming Conduct	Non-Sustained	Agreed	Traffic Stop
IA 18-07	Unbecoming Conduct	Non-Sustained	Agreed	Traffic Stop
IA 18-29	Unbecoming Conduct	Non-Sustained	Agreed	Investigative Stop/Patrol Duty
SI 18-25	Unbecoming Conduct	Non-Sustained	Disagreed	Off Duty
IA 18-16	Use of Force	Non-Sustained	Agreed	Traffic Stop
IA 18-28	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
SI 17-43	Use of Force	Non-Sustained	Agreed	Subsequent to an Arrest
SI 18-52	Use of Intoxicants	Non-Sustained	Agreed	Internal Investigation
SI 18-52	Use of Intoxicants	Non-Sustained	Agreed	Internal Investigation
IA 18-17	Use of Language	Non-Sustained	Agreed	Investigative Stop/Patrol Duty
IA 18-18	Use of Language	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-24	Use of Language	Non-Sustained	Agreed	Traffic Stop
IA 18-28	Use of Language	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Language	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Language	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-28	Use of Language	Non-Sustained	Agreed	Subsequent to an Arrest
IA 18-31	Use of Language	Non-Sustained	Agreed	Investigative Stop/Patrol Duty
SI 17-36	Use of Language	Non-Sustained	Disagreed	Subsequent to an Arrest
SI 17-36	Use of Language	Non-Sustained	Disagreed	Subsequent to an Arrest
SI 17-36	Use of Language	Non-Sustained	Disagreed	Subsequent to an Arrest
IA 18-04	Use of Language	Non-Sustained	Agreed	Traffic Stop
IA 18-07	Use of Language	Non-Sustained	Agreed	Traffic Stop
IA 18-11	Use of Language	Non-Sustained	Disagreed	Dispatched to Scene

## Sustained (Cont.)

Case #	Allegations	IAD Recommendation	CCOP Recommendation	Related Incident
IA 18-20	Attention to Duty	Sustained	Agreed	Traffic Stop
SI 16-59	Attention to Duty	Sustained	Agreed	Investigative Stop/Patrol Duty
SI 17-19	Compliance with Order	Sustained	Agreed	Secondary Employment
SI 16-59	Criminal Misconduct	Sustained	Agreed	Investigative Stop/Patrol Duty
SI 16-59	Criminal Misconduct	Sustained	Agreed	Investigative Stop/Patrol Duty
IA 18-22	Failure to Appear	Sustained	Agreed	Internal Investigation
SI 18-17	False Statement Violation	Sustained	Agreed	Firearms Related
SI 18-17	False Statement Violation	Sustained	Agreed	Firearms Related
SI 18-17	False Statement Violation	Sustained	Agreed	Firearms Related
SI 18-17	False Statement Violation	Sustained	Agreed	Firearms Related
SI 18-17	Firearms Storage Require-	Sustained	Agreed	Firearms Related
SI 17-19	Integrity	Sustained	Agreed	Secondary Employment
SI 18-17	Integrity Violation	Sustained	Agreed	Firearms Related
IA 18-22	Misrepresentation of	Sustained	Agreed	Internal Investigation
IA 18-22	Misrepresentation of	Sustained	Agreed	Internal Investigation
SI 17-36	MVS (Required Use)	Sustained	Agreed	Subsequent to an Arrest
IA 18-04	Procedure Violation	Sustained	Added	Traffic Stop
IA 18-04	Procedure Violation	Sustained	Agreed	Traffic Stop
IA 18-04	Procedure Violation	Sustained	Agreed	Traffic Stop
IA 18-14	Procedure Violation	Sustained	Agreed	Subsequent to an Arrest
IA 18-23	Procedure Violation	Sustained	Agreed	Traffic Stop
IA 18-24	Procedure Violation	Sustained	Agreed	Traffic Stop
IA 18-31	Procedure Violation	Sustained	Agreed	Investigative Stop/Patrol Duty
SI 16-59	Procedure Violation	Sustained	Agreed	Investigative Stop/Patrol Duty
SI 17-19	Procedure Violation	Sustained	Added	Secondary Employment
SI 16-59	Unbecoming Conduct	Sustained	Agreed	Investigative Stop/Patrol Duty
SI 16-59	Unbecoming Conduct	Sustained	Agreed	Investigative Stop/Patrol Duty
SI 18-52	Unbecoming Conduct	Sustained	Agreed	Internal Investigation
SI 18-52	Unbecoming Conduct	Sustained	Agreed	Internal Investigation
SI 16-59	Use of Force	Sustained	Agreed	Investigative Stop/Patrol Duty
IA 18-17	Use of Language	Sustained	Agreed	Investigative Stop/Patrol Duty
IA 18-31	Use of Language	Sustained	Agreed	Investigative Stop/Patrol Duty
SI 16-59	Use of Language	Sustained	Agreed	Investigative Stop/Patrol Duty
IA 18-12	Use of Language	Sustained	Agreed	Internal Investigation

# Unfounded

Case #	Allegations	IAD Recommendation	CCOP Recommendation	Related Incident
IA 18-07	Attention to Duty	Unfounded	Agreed	Traffic Stop
IA 18-11	Attention to Duty	Unfounded	Agreed	Dispatched to Scene
SI 18-52	Attention to Duty	Unfounded	Agreed	Internal Investigation
SI 18-52	Attention to Duty	Unfounded	Agreed	Internal Investigation
IA 18-20	Biased Based Profiling	Unfounded	Agreed	Traffic Stop
SI 18-20	Criminal Misconduct	Unfounded	Agreed	Domestic
SI 18-20	Criminal Misconduct	Unfounded	Agreed	Domestic
SI 18-20	Criminal Misconduct	Unfounded	Agreed	Domestic
SI 18-20	Criminal Misconduct	Unfounded	Agreed	Domestic
SI 18-20	Criminal Misconduct	Unfounded	Agreed	Domestic
SI 17-19	Extra Duty Employment Violation	Unfounded	Agreed	Secondary Employment
IA-18-32	Harassment	Unfounded	Agreed	Traffic Stop
SI 18-04	Harassment	Unfounded	Agreed	Internal Investigation
SI 18-04	Harassment	Unfounded	Agreed	Internal Investigation
IA 18-28	Impounds & Vehicles	Unfounded	Agreed	Subsequent to an Arrest
IA 18-28	Impounds & Vehicles	Unfounded	Agreed	Subsequent to an Arrest
IA 18-28	Impounds & Vehicles	Unfounded	Agreed	Subsequent to an Arrest
IA 18-28	Impounds & Vehicles	Unfounded	Agreed	Subsequent to an Arrest
SI 17-19	Misrepresentation of Fact	Unfounded	Disagreed	Secondary Employment
IA 17-48	Procedure Violation	Unfounded	Agreed	Traffic Stop
IA 17-48	Procedure Violation	Unfounded	Agreed	Traffic Stop
IA 18-29	Stalking/Harassment	Unfounded	Agreed	Investigative Stop/Patrol Duty
IA 18-09	Unbecoming Conduct	Unfounded	Agreed	Domestic
IA 18-09	Unbecoming Conduct	Unfounded	Agreed	Domestic
SI 18-20	Unbecoming Conduct	Unfounded	Agreed	Domestic
IA 18-04	Unbecoming Conduct	Unfounded	Disagreed	Traffic Stop
IA 18-04	Unbecoming Conduct	Unfounded	Disagreed	Traffic Stop
IA 18-17	Unbecoming Conduct	Unfounded	Agreed	Investigative Stop/Patrol Duty
IA 18-26	Unbecoming Conduct	Unfounded	Agreed	Investigative Stop/Patrol Duty
IA 18-28	Unbecoming Conduct	Unfounded	Agreed	Subsequent to an Arrest
IA 18-28	Unbecoming Conduct	Unfounded	Agreed	Subsequent to an Arrest
IA 18-28	Unbecoming Conduct	Unfounded	Agreed	Subsequent to an Arrest
IA 18-28	Unbecoming Conduct	Unfounded	Agreed	Subsequent to an Arrest
SI 17-19	Unbecoming Conduct	Unfounded	Disagreed	Secondary Employment
SI 18-04	Unbecoming Conduct	Unfounded	Agreed	Internal Investigation
IA 18-18	Use of Force	Unfounded	Agreed	Subsequent to an Arrest
IA 18-09	Use of Force	Unfounded	Agreed	Domestic
IA 18-09	Use of Force	Unfounded	Agreed	Domestic
IA 18-13	Use of Force	Unfounded	Agreed	Traffic Stop
IA 18-14	Use of Force	Unfounded	Agreed	Subsequent to an Arrest
IA 18-14	Use of Force	Unfounded	Agreed	Subsequent to an Arrest

# Unfounded

Case #	Allegations	IAD Recommendation	CCOP Recommendation	Related Incident
IA 18-14	Use of Force	Unfounded	Agreed	Subsequent to an Arrest
IA 18-17	Use of Force	Unfounded	Agreed	Investigative Stop/Patrol Duty
IA 18-17	Use of Force	Unfounded	Agreed	Investigative Stop/Patrol Duty
IA 18-28	Use of Force	Unfounded	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Unfounded	Agreed	Subsequent to an Arrest
IA 18-28	Use of Force	Unfounded	Agreed	Subsequent to an Arrest
SI 17-43	Use of Force	Unfounded	Agreed	Subsequent to an Arrest
SI 17-43	Use of Force	Unfounded	Agreed	Subsequent to an Arrest
SI 17-43	Use of Force	Unfounded	Agreed	Subsequent to an Arrest
SI 17-43	Use of Force	Unfounded	Agreed	Subsequent to an Arrest
SI 17-43	Use of Force	Unfounded	Agreed	Subsequent to an Arrest



# SOME INTERESTING FACTS

- *Use of Force (31%), Use of Language (18%), Procedure Violation (16%), and Conducted-Related (15%)* allegations represented 80% all the allegations referred to the CCOP this reporting period.
- Non-traffic stop incidents involving arrests were the most likely officer interactions resulting in Use of Force allegations this reporting period. Of the 55 Use of Force allegations reviewed, 51 or 93% was related to this type of arrests. Of these Use of Force allegations, IAD recommended that a combined 68% be exonerated or non-sustained. The CCOP agreed with 100% of these recommendations to exonerate.
- Traffic-stop related allegations were the second highest category of contact resulting in misconduct allegations. There were 41 allegations related to traffic stops. Over 37% of these was for Use of Language and less than 10% was for Use of Force. One-Hundred percent of these traffic-stop related allegations were non-sustained and the CCOP agreed.
- Investigative//Patrol Stops accounted for 22 allegations or 12% of all allegations. Fifty percent or 11 were sustained and one exonerated. The CCOP agreed.
- Ten (10) allegations reviewed were related to domestic violence calls and all were unfounded. This included five (5) Criminal Misconduct, three (3) Unbecoming Conduct and two (2) Use of Force allegations.
- In case # IA 18-28, the Complainant alleged that during his arrest, an unknown officer called him a "b\*\*h", threatened him, used other profanities and pinned him to the ground, while kicking and punching him. Four officers were involved and all four were investigated. This resulted in 30 allegations for Use of Force, Use of Language, Unbecoming Conduct and Procedure Violation, that were either exonerated, non-sustained or unfounded. The COOP agreed.
- For this reporting period, the CCOP found that the majority of IAD investigations were through, impartial and the recommended dispositions were appropriate. The CCOP agreed with IAD recommendations for 94.3% of the allegations reviewed. The Panel also added and recommended sustaining two Procedure Violations.
- The chart below illustrates the distribution of allegations among categories.

Allegations	Sustained	Exonerated	Non-Sustained	Unfounded	CCCOP AGREED	AGREED %
Attention to Duty	2	2	0	4	8	4.5%
Conduct Related	5	3	6	13	23	13.1%
Criminal Misconduct	2	0	0	5	7	4.0%
Ethics	8	0	2	1	10	5.7%
Firearms	1	1	2	0	4	2.3%
Harassment/ Profiling	0	1	0	5	6	3.4%
Procedure Violation	11	3	7	7	26	14.8%
Use of Force	1	24	13	17	54	30.7%
Use of Language	4	1	27	0	28	15.9%



# SOME INTERESTING FACTS (Cont.)

- The chart below illustrates the CCOP's recommendation by type of disposition.

	Exonerated	Non-Sustained	Sustained	Unfounded	Total
<b>CCOP Agreed</b>	34	52	32	48	166
<b>CCOP Disagreed*</b>	1	5	2	4	12
<b>Total Allegations</b>	35	57	34	52	178
<b>Agreed Rate</b>	81.30%	87.50%	81.00%	95.70%	88.70%

\* The CCOP added 2 sustained allegations in 2 investigations and these are counted as disagrees.

\* Please review the case listing and the Case Summaries for specific details on the allegations and findings.



## Issues and Concerns

Upon completion of its reviews, the CCOP immediately relays its issues and concerns to the Chief of Police in recommendation letters for each case reviewed. For those that the Panel deem to be urgent, the Panel will discuss them in adhoc meetings with the Chief and his executive staff.

***For this reporting period, the CCOP did not note any new issues or concerns.*** Below is a cumulative list issues and concerns for 2019. This list will remain cumulative, with periodic updated statuses.

### ESCALATING INCIDENCES OF MISCONDUCT BY INVIDUAL OFFICERS

**ISSUE:** For Example, the CCOP noted that a Respondent in an investigation exhibited a disturbing pattern of misconduct, in which allegations against the officer were sustained. One occurred on July 6, 2017, just two weeks before the investigation under review, when the Respondent was found guilty of *Criminal and Unbecoming Misconduct* for reckless driving - exceeding 124 mph in another state. A second offense occurred two months prior, when an allegation of *Use of Language* was sustained against the Respondent use of profanity against his supervisor, while in a public space an in view of citizens and other officers. The CCOP has concerns regarding what appears to be escalating incidences of misconduct by the Respondent. The Panel is requested information or a briefing on the actions being taken by the Department to address this escalating pattern of behavior, not only for this respondent, but when it is observed in other officers, as well.

**STATUS:** Pending from 1st Quarter 2019

### PROPERTY PROTOCOL

**ISSUE:** The CCOP's reviews indicated some uncertainty and ambiguity regarding the proper protocol for handling confiscated property. The CCOP recommended that the protocol be clarified, so it can be properly enforced.

**STATUS:** Pending from 1st Quarter 2019

### USE AND SAFETY OF ASSIGNED FIREARMS

**ISSUE:** The CCOP reviewed two investigations related to the use and/or security of officers' assigned firearms. In one investigation, an officer failed to properly secure his rifle. However, there was not discharge or injury related to this incident. In another, an officer failed to secure his firearm and it was improperly handle by his girlfriend. Again, there was no discharge or injury. The CCOP is concerned that this may not always be the case,

**STATUS:** Pending from 1st Quarter 2019

### SOCIAL MEDIA POLICY

**ISSUE:** The Panel reviewed an investigation that involved the use an officer use of his personal social media. The question was if in the officer's posting , which was clearly offensive

## Issues and Concerns (Cont.)

and disparaging, the public could be readily identified as an officer of the Prince George Police Department. The Department's current Social Media Policy prohibits "Any online activity or electronic transmission conducted on-duty or off-duty that may reflect poorly on the Department is strictly prohibited." The panel concern is that if the officer could not readily be identified as a member of the PGPD, the post may not have violated the Department's social media policy. There needs to be guidance in this regard.

**STATUS:** Pending from 1st Quarter 2019





## Outreach, Education & Training

*One of CCOP's objectives is to strengthen the relationship between the police and the community. The CCOP's efforts to achieve this are normally concentrated in three main areas:*

**Community Relations**—No activities conducted this quarter

**Partnership Building**— The Panel established a partnership with Prince George Community College to assess and improve how the Panel collects, reports and analyzes its statistical data. A partnership meeting scheduled for this reporting period to review changes proposed by the CCOP was postponed until 4th quarter.

**Improved Training for Panel**— The Panel did not participate in training this quarter.

## Case Summaries

### SI 16-59

The Respondent requested back-up for a subject stop. The witness officers reported that the Respondent told the Involved Citizen to "get the f\*\*k out of my town." The Witness Officer alleged that when the Involved Citizen did not respond, the Respondent grabbed the Involved Citizen by her ears and lifted her off the ground. The Respondent then pushed and struck her on the side of her face, with an open-hand slap. When the Involved Citizen bent down to pick up a soda cup, the Respondent kicked it away. The Involved Citizen then walked away. Witness officers reported the incident to a supervisor.

Criminal Misconduct – The panel agreed with the finding of Sustained.

Criminal Misconduct – The panel agreed with the finding of Sustained.

Unbecoming Conduct – The panel agreed with the finding of Sustained.

Unbecoming Conduct – The panel agreed with the finding of Sustained.

Use of Force – The panel agreed with the finding of Sustained.

Use of Language – The panel agreed with the finding of Sustained.

Procedural Violation – The panel agreed with the finding of Sustained.

Attention to Duty – The panel agreed with the finding of Sustained.

### IA 17-48

The Complainant alleged that Respondent #1 grabbed and swung her by her wrist, while she was looking for her license inside her purse. The Complainant also alleged that the Respondents yelled at her during the traffic stop.

Respondent #1

Use of Force – The panel agreed with the finding of Exonerated

Unbecoming Conduct – The panel agreed with the finding of Exonerated.

Respondent #2

Procedure Violation – The panel agreed with the finding of Unfounded.

Respondent #3

Procedure Violation – The panel agreed with the finding of Unfounded.

### SI 17-19

A Witness stated that he ordered the Respondent to notify him prior to making scheduled changes or adjustments to his work schedule. The Respondent changed his schedule in the

payroll system and, then worked secondary employment. The Witness then changed the punches back to what they were previously, causing his work shift and secondary employment to overlap. The Respondent was allegedly advised by Respondent #2 to change his punches in the payroll system at secondary employment in order to not receive pay for those hours that overlapped with the county payroll system.

#### Respondent #1

Integrity – The Panel agreed with the finding of Sustained.

Procedural Violation – The Panel agreed with the finding of Non-sustained.

Misrepresentation of Fact – The Panel DISAGREED with the finding of Unfounded.

Notification to Public Safety Communications – The Panel agreed with the finding of Non-sustained

Compliance with Order from Superior Authority – The Panel agreed with the finding of Sustained.

Extra Duty Employment Violation - The Panel agreed with the finding of Unfounded.

#### Respondent #2 Walter

Unbecoming Conduct – The Panel DISAGREED with the finding of Unfounded.

#### Additional Allegation – Respondent #1

Procedure Violation - The CCOP recommended adding and sustaining this allegation for the Respondent's, violation of Volume I, Chapter 18, Section 5 (Procedures) Subsection (2), which states, that officers shall not work more than 16 hours per day during their regular tour of duty.

## COMMENTS

The CCOP disagreed with the finding for the allegation of Unbecoming Conduct for Respondent #2. The CCOP recommended that the allegation be Unfounded. On page 16 and 19 of his testimony, Respondent #2 unequivocally stated that he (Respondent #2) made the decision to change the secondary employment hours. There is no evidence in the record, nor any testimony to support the allegation that Respondent #1 ordered him to change his hours.

With regards to Respondent #1, the CCOP disagreed with the finding for allegation #3, Misrepresentation of Facts. The CCOP finds that this allegation should be sustained. There had been an incident a month prior to this incident, where Respondent #1 had been counseled about changing his time without prior authorization. In that incident, Respondent #1 moved his time with the County back one hour to accommodate his hours at his secondary employment.

In this case, Respondent #1 intentionally omitted the fact that he wanted leave from his County post to work his secondary employment, since he was doing so without authorization. The CCOP found that this omission was material and an intentional misrepresentation of the facts surrounding the reason why he needed leave, when he left his post at the County, without authorization to work his secondary employment.

The CCOP also found that a Procedure Violation allegation should be included in this case, with a disposition of sustained. Volume I, Chapter 18, Section 5 (Procedures) Subsection (2) states that officers shall not work more than 16 hours per day during their regular tour of duty. This includes regular scheduled tours of duty, overtime, SLEE, or a combination of the aforementioned hours.

The CCOP found that Respondent #1 was in violation of this section. This respondent admitted to starting work at his County post at 11:00 am. He worked through 9:00 pm, when he

left to begin his secondary employment, where he originally logged in at 11:00 pm and worked through 6:00 am the next morning. This combination of work amounts to a total of 19 hours. This was in violation of the abovementioned GOM section. The fact that Respondent #1 did not have authorization to begin work at 11:00 am does not exempt him from the 16-hour requirement.

### **SI 17-30**

The Respondent was working secondary employment at an apartment complex. While on the property, the Respondent observed a fight. The Respondent reported take action and attempted to take the Involved Citizen into custody. While being taken into custody, the Involved Citizen attempted to flee by running out of the building. The Respondent gave chase and caught the Involved Citizen. The Involved Citizen was subsequently arrested and transported to the hospital for injuries he had sustained during the fight. The Involved Citizen was diagnosed with an orbital fracture.

Use of Force – The Panel agreed with the finding of Exonerated.

### **SI 17-36**

The Respondents were patrolling, as a two-man unit, when they conducted a traffic stop for a seatbelt violation. The vehicle was occupied by the Involved Citizen and witness. The officers alleged that during the stop, they detected an odor of marijuana emanating from the vehicle and began conducting pat-downs of the occupants. During the pat-down of the Involved Citizen, the citizen removed his hands from his head and placed them inside the front of his waistband. The Respondents stated that they gave the Involved Citizen verbal commands, but the Involved Citizen refused to comply. The Involved Citizen continued to resist, after being taken to the ground. An object the Respondent believed to be gun, was felt in the Involved Citizen's waistband. A Taser was deployed and the Involved Citizen was taken into custody and transported to the hospital.

Respondent #1

Use of Force – The Panel agreed with Exonerated

Use of Language – The Panel DISAGREED with Non-Sustained

MVS (required Use) – The Panel agreed with Sustained

POF Respondent #2

Use of Force – The Panel agreed with Exonerated

Use of Language – The Panel DISAGREED with Non-Sustained

Respondent #3

Use of Force – The Panel agreed with Exonerated

Use of Language – The Panel DISAGREED with Non-Sustained

### **COMMENTS**

The CCOP agreed with the Use of Force dispositions for all three respondents, as well as the MVS disposition for Respondent #1. However, with regards to the Use of Language allegations for all three respondents, the Panel does not agree with the investigator's summary of the incident, which states, "the statement that was recorded on the MVS...was reasonable under the circumstances." The GOM, Volume I, Chapter 32, Section V, Use of Language states, "employees shall not use language that is discriminatory, abuse or inappropriate. This behavior diminishes public confidence, undermines the effectiveness and integrity of the Department, and will not be tolerated." The GOM provides no reasonable

circumstances for the use of language alleged in this investigation.

Additionally, the Panel remains concerned with the incomplete and unsatisfactory quality of this investigation, wherein the initial investigator failed to ask any of the respondents about the use of language. If this investigator had completed the investigation thoroughly, as required, the allegations of Use of Language would have been addressed properly. Also, a schedule follow-up interview did not occur until much late, which was after the mandated deadline regarding police complaints expired. This allowed the officers to circumvent a proper investigation and administrative findings.

Additionally, the investigative file failed to include all the follow-up interviews for other Respondents, even though the summary explicitly references these follow-up interviews. Therefore, the Panel disagreed with the finding of non-sustained for the Use of Language allegations for all three respondents, but was unable to give a recommendation for final disposition.

### **SI 17-43**

The Involved Citizen alleged that the Respondents removed him from his home during the early morning hours, without cause, and used excessive force against him while effecting the unlawful arrest. The Involved Citizen further alleged that during the struggle to place him into custody, the Respondents kicked him in the face and body, which caused a broken nose.

#### **Respondent #1**

Use of Force – The Panel agreed with the finding of Unfounded.

Use of Force – The Panel agreed with the finding of Exonerated.

#### **Respondent #2**

Use of Force – The Panel agreed with the finding of Unfounded.

#### **Respondent #3**

Use of Force – The Panel agreed with the finding of Unfounded.

Use of Force – The Panel agreed with the finding of Exonerated.

#### **Respondent #4**

Use of Force – The Panel agreed with the finding of Exonerated.

Use of Force – The Panel agreed with the finding of Unfounded.

#### **Respondent #5**

Use of Force – The Panel agreed with the finding of Unfounded.

Use of Force – The Panel agreed with the finding of Exonerated.

Use of Force – The Panel agreed with the finding of Non-Sustained.

### **SI 17-77**

The Involved Citizen was placed under arrest by the Respondents. The officers used force to affect the arrest, to include punches and take downs. The Involved Citizen was taken to the hospital for treatment, where it was discovered he suffered a fractured nasal bone. SIRT was notified and responded to the hospital. At the hospital, the Involved Citizen gave a verbal statement, but declined to be recorded or cooperate further with the investigation.

#### **Respondent #1**

Use of Force – The panel agreed with the finding of Exonerated.



Respondent #2

Use of Force – The panel agreed with the finding of Exonerated.

Respondent #3

Use of Force – The panel agreed with the finding of Exonerated.

Respondent #4

Use of Force – The panel agreed with the finding of Exonerated.

## IA 18-04

The Complainant alleged that during a traffic stop, Respondent #2 told him "I was going to let you go, but you had to act like a smart a\*\*." The Complainant also alleged that his vehicle was damaged during impound and his sunglasses are missing.

Respondent #1

Procedure Violation – The Panel agreed with Sustained.

Unbecoming Conduct – The Panel DISAGREED with Unfounded.

Respondent #2

Procedure Violation – The Panel agreed with Sustained.

Unbecoming Conduct – The Panel DISAGREED with Unfounded.

Use of Language – The Panel agreed with Non-Sustained.

Additional Allegation

Procedure Violation - The CCOP recommends adding and sustaining this allegation.

## COMMENTS

The CCOP agreed with the sustained findings for both respondents and the Non-Sustained finding for Respondent #1's Use of Language allegation. However, for the Unbecoming Conduct allegation for both respondents laughing and joking about the Complainant's arrest, the CCOP disagreed with the Unfounded. The record does not establish that this did not occur—especially since the officers' failure to record the stop helped exacerbate the lack of evidence to either prove or disprove this allegation. The CCOP recommended that these two allegations be Non-Sustained.

The CCOP found multiple issues in this case. First, and most importantly, the officers failed to verify the legality of the Complainant's license. The record shows that *after* Respondent #2 placed the Complainant in custody, he then spoke with Respondent #2 about the status of Respondent's out-of-state license, showing he was unclear as to whether the involved citizen's license was valid.

Second, the CCOP recommended adding and sustaining an additional Procedure Violation for Respondent #2 failure to link multiple violations for traffic citations and criminal arrest. Per GOM June 2018 edition, Volume II, Chapter 55, Traffic Law Enforcement, Section V (Procedures), Subsection 2 (Multiple Violations), Traffic Citations and Criminal Arrests, it states, to establish probable cause in court, officers that make traffic stops that lead to arrest should ensure that the individual is cited for the violation that led to the traffic stop. For example, a driver who commits an unsafe lane change and is subsequently arrested for DUI should also be cited for the unsafe lane change. In this case, the officers failed to cite the Involved Citizen for his traffic violation before taking him into custody and arresting him. Because the officers failed to give him a traffic citation, the criminal arrest and subsequent citation cannot be established, per this section. The officer failed to proceed on a valid,

articulable cause and, instead, pursued an invalid reason to arrest the citizen that led to the search.

#### **IA 18-07**

The Complainant alleged that during a traffic stop the Respondents harassed him by calling him a "stupid", stating he stinks and calling his car and apartment complex "raggedy." The Complainant also alleged that the Respondents stated they wanted to kill someone and that they wanted to "f\*\*k his mom."

Respondent #1

Unbecoming Conduct – The panel agreed with the finding of Non-Sustained.

Harassment – The panel agreed with the finding of Exonerated.

Respondent #2

Unbecoming Conduct – The panel agreed with the finding of Non-Sustained.

Protocol (Attention to Duty) – The panel agreed with the finding of Unfounded.

Use of Language – The panel agreed with the finding of Non-Sustained.

#### **IA 18-09**

The Complainant alleged that the Respondents assaulted him and were verbally abusive during a domestic incident.

Respondent #1

Use of Force – The panel agreed with the finding of Unfounded.

Unbecoming Conduct – The panel agreed with the finding of Unfounded.

Respondent #2

Use of Force – The panel agreed with the finding of Unfounded.

Unbecoming Conduct – The panel agreed with the finding of Unfounded.

#### **IA 18-11**

The Complainant alleged that while on a call for service, the Respondent referred to another officer as a "dumb a\*\*." The Complainant further alleged that the Respondent failed to address her complaint.

Use of Language – The Panel DISAGREED with the finding of Non-Sustained.

Protocol (Attention to Duty) - The Panel agreed with the finding of Unfounded.

Unbecoming Conduct - The Panel agreed with the finding of Non-Sustained

#### **COMMENTS**

This investigation involved a long-standing neighbor dispute. The Complainant alleged that she was being harassing and stalking by her upstairs neighbors. The Complainant has called the police numerous time related to this, but has never had a conversation with her neighbor. The Complainant requested to be moved to another apartment. However, the landlord was unable to accommodate her request. The police advised her to get a peace order. She refused to do so.

The Respondent reported for a complaint that the Complainant's neighbor's mother was knocking hard on her door. The Complainant alleged that the Respondent was not as responsive as another officer who previously reported for her complaints and that the Respondent was on the phone while talking to her. She stated that she demanded a police report and the Respondent

advised her that the police did not do a report in instances like this and that she should “handle it herself.”

The Complainant alleged that when she informed the Respondent of information provided to her by the other officer, he referred to that officer as a “dumb a\*\*.” The Respondent admitted to calling the officer “dumb”, but not a “dumb a\*\*.”

The CCOP finds that the use of the terms “dumb” or “dumb a\*\*” when referring to a fellow officer is equally offensive and inappropriate, especially when done in public or in conversation with a citizen. Therefore, the CCOP disagreed with the Non-Sustained finding for the allegation Use of Language and recommended that the allegation be sustained.

### **IA 18-12**

The Complainant alleged that during a debriefing, the Respondent used inappropriate language and made disparaging remarks about recruit officers.

Use of Language – The panel agreed with the finding of Sustained.

Unbecoming Conduct – The panel agreed with the finding of Non-Sustained.

### **IA 18-13**

The Complainant alleged that the Respondents conducted an illegal search of his vehicle and stated, "I can be a bad son of a b\*\*\*h."

Respondent #1

Protocol (Attention to Duty) – The panel agreed with the finding of Exonerated.

Respondent #2

Use of Language – The panel agreed with the finding of Non-Sustained.

Respondent #3

Use of Force – The panel agreed with the finding of Unfounded.

### **IA 18-14**

The Complainant alleged that the Respondent struck him with his fist with a flat hand. The Complainant also alleged that he was pushed around and his property was not accounted for after his arrest.

Use of Force – The panel agreed with the finding of Unfounded.

Use of Force – The panel agreed with the finding of Unfounded.

Use of Force – The panel agreed with the finding of Unfounded.

Procedure Violation – The panel agreed with the finding of Sustained.

### **IA 18-16**

The Complainant alleged that the Respondent slammed her car door on the back and side of her head, while she was reaching in her vehicle to grab her personal items. The Complainant also alleged that her vehicle should not have been towed.

Use of Force – The panel agreed with the finding of Non-Sustained.

Unbecoming Conduct – The panel agreed with the finding of Exonerated.

**IA 18-17**

The Involved Citizen alleged that while the Respondent conducted a frisk search, he groped her private parts and used profanities. The Involved Citizen further alleged that in another incident, the Respondent also used profanity and threw the Involved Citizen in the front compartment of his police cruiser.

- Use of Language– The panel agreed with the finding of Non-Sustained.
- Use of Force – The panel agreed with the finding of Unfounded.
- Use of Language – The panel agreed with the finding of Sustained.
- Use of Force – The panel agreed with the finding of Unfounded.
- Unbecoming Conduct – The panel agreed with the finding of Unfounded.

**IA 18-18**

The Complainant alleged that the Respondent used profanity, pushed him to the ground, kicked him in the back of the leg and jumped on his back during his arrest. The Complainant also alleged that there were damages to his front passenger window of his vehicle and there was a pool of water in his trunk, after it was impounded.

- Use of Force – The panel agreed with the finding of Unfounded.
- Protocol (Attention to Duty) – The panel agreed with the finding of Exonerated.
- Use of Language – The panel agreed with the finding of Non-Sustained.

**IA 18-19**

The Complainant alleged that the Respondent grabbed him by the back of his head and squeezed it during a traffic stop.

- Use of Force – The panel DISAGREED with the finding of Exonerated

**COMMENTS**

The CCOP DISAGREED with the finding of exonerated in this case. This investigation does not provide sufficient evidence to prove that Respondent’s escort technique was appropriate and conversely, it also does not provide sufficient evidence to prove that it was inappropriate.

The evidence includes a video, which does not show an obscured view, as the investigator claimed. It does show that the Respondent held the Complainant’s neck in a manner, as described by the Complainant. However, the video does not provide sufficient evidence to establish the level of force used by the Respondent and whether the Use of Force was appropriate. Therefore, the Panel recommended finds that the finding for this allegation should be Non-Sustained

**IA 18-20**

The Complainant stated that the Respondent encountered him on a traffic stop. The Complainant alleged he felt threatened by the Respondent's presence. The Complainant further alleged that the Respondent said "he was stupid, and he was a dumb a\*\*" for requesting a supervisor to the scene.

- Use of Language - The panel agreed with the finding of Non-Sustained.

Protocol – The panel agreed with the finding of Sustained.  
Use of Language – The panel agreed with the finding of Non-Sustained.  
Use of Language – The panel agreed with the finding of Non-Sustained.  
Use of Language – The panel agreed with the finding of Non-Sustained.  
Use of Language – The panel agreed with the finding of Non-Sustained.  
Use of Language – The panel agreed with the finding of Non-Sustained.  
Use of Language – The panel agreed with the finding of Non-Sustained.  
Use of Language – The panel agreed with the finding of Non-Sustained.  
Biased Based Profiling – The panel agreed with the finding of Unfounded.

#### **IA 18-22**

A Witness alleged that the Respondent misrepresented the facts during a failure to appear for court interview he was conducting.

Failure to Appear – The panel agreed with the finding of Sustained.  
Misrepresentation of Facts – The panel agreed with the finding of Sustained.  
Misrepresentation of Facts – The panel agreed with the finding of Sustained.

#### **IA 18-23**

The Complainant alleged that the Respondents stole a large sum of money he left in the back seat of a vehicle that was impounded after a traffic stop. The Complainant also alleged that Respondent #3 failed to identify herself, after being asked.

Respondent #1  
Ethics – The Panel agreed with the finding of Non-Sustained.

Respondent #2  
Ethics – The Panel agreed with the finding of Non-Sustained.

Respondent #3  
Procedural Violation – The Panel agreed with the finding of Non-Sustained.  
Procedural Violation – The Panel agreed with the finding of Sustained.

#### **IA 18-24**

The Respondent allegedly used inappropriate language and failed to activate his portable microphone during the incident.

Use of Language– The panel agreed with the finding of Non-Sustained.  
Procedural Violation – The panel agreed with the finding of Sustained.

#### **IA 18-26**

The Complainant alleged that the Respondent hit her on the shoulder with her arm while walking by her.

Unbecoming Conduct – The panel agreed with the finding of Unfounded.

#### **IA 18-27**

Complainant alleged that the Respondents used inappropriate language toward him while on a traffic stop.

Respondent #1

Use of Language – The panel agreed with the finding of Non-Sustained.

Respondent #2

Use of Language – The panel agreed with the finding of Non-Sustained.

Respondent #3

Use of Language – The panel agreed with the finding of Sustained.

## **IA 18-28**

The Complainant alleged that during his arrest, an unknown officer called him a profanity, threatened him, used other profanities and pinned him to the ground, while kicking and punching him.

Respondent #1

Use of Force (Excessive) x3 – The panel agreed with the findings of Non-Sustained.

Use of Force (Excessive) – The panel agreed with the finding of Unfounded.

Use of Force (Excessive) – The panel agreed with the finding of Exonerated.

Use of Language (Inappropriate) – The panel agreed with the finding of Non-Sustained.

Unbecoming Conduct – The panel agreed with the finding of Unfounded.

Impounds & Vehicles – The panel agreed with the finding of Unfounded.

Respondent #2

Use of Force (Excessive) x3 – The panel agreed with the findings of Non-Sustained.

Use of Force (Excessive) – The panel agreed with the finding of Unfounded.

Use of Language (Inappropriate) – The panel agreed with the finding of Non-Sustained.

Unbecoming Conduct – The panel agreed with the finding of Unfounded.

Impounds & Vehicles – The panel agreed with the finding of Unfounded.

Respondent #3

Use of Force (Excessive) x3 – The panel agreed with the findings of Non-Sustained.

Use of Force (Excessive) – The panel agreed with the finding of Unfounded.

Use of Language (Inappropriate) – The panel agreed with the finding of Non-Sustained.

Unbecoming Conduct – The panel agreed with the finding of Unfounded.

Impounds & Vehicles – The panel agreed with the finding of Unfounded.

Respondent #4

Harassment – The panel agreed with the finding of Exonerated.

Use of Force (Excessive) x3 – The panel agreed with the findings of Exonerated.

Use of Force (Excessive) x2 – The panel agreed with the findings of Non-Sustained.

Use of Language (Inappropriate) – The panel agreed with the finding of Non-Sustained.

Unbecoming Conduct – The panel agreed with the finding of Unfounded.

Impounds & Vehicles – The panel agreed with the finding of Unfounded.

## **IA 18-29**

The Complainant alleged that the Respondent used profanity while addressing him and has been harassing the Complainant for four years.

Use of Language – The panel agreed with the finding of Non-Sustained.

Stalking/Harassment – The Panel agreed with the finding of Unfounded.

Unbecoming Conduct – The Panel agreed with the finding of Non-Sustained.

### **IA 18-31**

The Complainant alleged that the Respondent illegally searched and impounded his car, and without consent. Complainant stated that the Respondent used multiple profanities while addressing her.

Use of Language– The panel agreed with the finding of Sustained.

Use of Language – The panel agreed with the finding of Non-Sustained.

Procedural (Uniform & Grooming) – The panel agreed with the finding of Sustained.

Procedural (Uniform & Grooming) – The panel agreed with the finding of Exonerated.

Procedural (Officer Identification) – The panel agreed with the finding of Non-Sustained.

### **IA 18-32**

The Complainant alleged that he was harassed by Respondent #1, who conducted a traffic stop on his vehicle. Respondent #2 arrived on scene and observed that the Complainant had heavily tinted windows. Respondent #2 stated that the Involved Citizen initially refused to roll his window down, but later complied and Respondent #1 was able to measure the tint on the window. Respondent #2 stated that he was wearing his name tag at the time of the traffic stop.

Respondent #1

Harassment – The panel agreed with the finding of Unfounded.

Respondent #2

Procedure Violation – The panel agreed with the finding of Non-Sustained.

### **SI 18-02**

The Respondents observed the Involved Citizen standing in the middle of the street yelling at passing traffic. The officers stopped to check on the Involved Citizen's welfare and the Involved Citizen lunged at the officers, attacking them. The Respondents used force to stop the attack and place the Involved Citizen into custody.

Respondent #1

Use of Force – The panel agreed with the finding of Exonerated.

Respondent #2

Use of Force – The panel agreed with the finding of Exonerated.

Use of Force – The panel agreed with the finding of Exonerated.

### **SI 18-04**

The Involved Citizens obtained an Interim Protective Order against the Respondent for harassment, stalking, threats of violence and misuse of telephone and electronic communication.

Unbecoming Conduct – The panel agreed with the finding of Unfounded.

Unbecoming Conduct – The panel agreed with the finding of Unfounded.

Harassment – The panel agreed with the finding of Unfounded.

Harassment – The panel agreed with the finding of Unfounded.

### **SI 18-10**

Officers responded for a violent domestic call for service. Upon their arrival they encountered the Involved Citizen, who had been in an altercation with his girlfriend. The Involved Citizen was irate and appeared to be under the influence of drugs. The decision was made to place the Involved Citizen under arrest for domestic assault against his girlfriend and infant daughter. The Respondents attempted to place the Involved Citizen in handcuffs, when he became actively resistant, striking Respondent #1 with his elbow and attempting to flee. The respondents grabbed the Involved Citizen and a struggle ensued. Both respondents delivered personal weapon strikes. The Involved Citizen continued to be extremely combative and irate and was placed in handcuffs. The Respondent alleged that once in custody, the respondents were escorting the Involved Citizen out the front door, when the Involved Citizen fell out the door and on his face and stomach. The Involved Citizen was transported to the hospital for treatment of a fractured nose.

Respondent #1

Use of Force – The panel agreed with the finding of Exonerated.

Use of Force – The panel agreed with the finding of Exonerated.

Respondent #2

Use of Force – The panel agreed with the finding of Exonerated.

### **SI 18-15**

Officers responded for an armed person call. Once on scene, officers came in contact with the Respondent. The officers determined that the Respondent was off duty, walking his dog, when another unchained dog charged at him from a car parked in a driveway. The Respondent picked up his dog and attempted to create distance from the other dog, while yelling at the Involved Citizen to get his dog. The dog continued to attack, leaping and biting at the Respondent and his dog. The Respondent drew his service weapon and fired one round at the dog, striking it on the right hind leg. The dog was transported to the animal hospital for non-life-threatening injuries.

Use of Force – The panel agreed with the finding of Exonerated.

Use of Language – The panel agreed with the finding of Exonerated.

### **SI 18-17**

The Respondent and Involved Citizen traveled to a resort for a weekend trip. After going to dinner and a club, the Respondent and Involved Citizen returned to their room intoxicated. Shortly thereafter, the Respondent went outside, while the Involved Citizen stayed in the room. The Respondent left his issued firearm in the holster on the table in the room. The Involved Citizen fired one round from the Respondents service weapon, causing damage to the patio door frame and glass. The Involved Citizen text the Respondent advising what had occurred. The Involved Citizen described the Respondent as very upset and distraught regarding the possibility of losing his job and disclosing the details to his wife. The Respondent told the Involved Citizen he would take responsibility for the incident and advised that his gun fired while he was cleaning it. After interviewing the Involved Citizen separately, it was revealed that she had fired the gun and not the Respondent. The Respondent admitted that he intended to protect the Involved Citizen by taking the blame for the accidental discharge.

Integrity Violation – The panel agreed with the finding of Sustained.

False Statement Violation – The panel agreed with the finding of Sustained.

False Statement Violation – The panel agreed with the finding of Sustained.

False Statement Violation – The panel agreed with the finding of Sustained.

False Statement Violation – The panel agreed with the finding of Sustained.



Firearms Storage Requirement – The panel agreed with the finding of Sustained.

**SI 18-20**

A Temporary Protective Order was obtained by the Respondent's girlfriend. The Involved Citizen documented in her Petition for Protection the Respondent's emotional abuse, reckless driving with her in the vehicle and was physical abuse. The petition did not provide any additional details concerning the allegations.

Criminal Misconduct – The panel agreed with the finding of Unfounded.

Criminal Misconduct – The panel agreed with the finding of Unfounded.

Criminal Misconduct – The panel agreed with the finding of Unfounded.

Criminal Misconduct – The panel agreed with the finding of Unfounded.

Criminal Misconduct – The panel agreed with the finding of Unfounded.

Unbecoming Conduct – The panel agreed with the finding of Unfounded.

**SI 18-25**

The Involved Citizen made notification that he had been involved in an incident in Ocean City. The Respondent had gone out with friends to several bars. When the Respondent awoke in the next morning, he was in a room that was not his room or in his hotel. The Respondent was alone and did not recall how he got in the room. The Respondent saw that the doorframe of the room was damaged, indicating the door had been forced open. The Respondent located the property manager and with his assistance obtained the phone number of the condo owner. The Respondent contacted the Involved Citizen and made arrangements to pay for the damage to the door.

Unbecoming Conduct – The panel DISAGREED with the finding of Non-Sustained.

**SI 18-23**

An arrest warrant was served on the Involved Citizen. The Involved Citizen's mother allowed officers to enter their apartment. The mother advised officers of the Involved Citizen's location in a bedroom. Officers forced entry, after knocking and announcing several times. The Involved Citizen began making furtive movements, with his hands concealed. The Respondent issued several verbal commands to show his hands. The Respondent alleged that, in fear of his life, he discharged his firearm once, striking the Involved Citizen in the torso.

Use of Force (Discharge of Firearm) – The panel agreed with the finding of Exonerated.

**SI 18-52**

Two separate letters were received by IAD. The two letters were hand written and were not signed. The first letter claimed that no one in a command position cares about the favoritism and unprofessionalism that goes on in the Department. The writer alleged a district commander and assistant commander sat in their offices, drinking beer every day, in the presence of younger officers and that choice station overtime is given to the commander's husband and two female corporals, not assigned to the district. The writer also alleged that there were additional perks to being a Commander's friend. In the second letter, the writer alleged that nothing is being done about their first letter and threatened to take the allegations to the County Executive.

Respondent #1

Unbecoming Conduct – The panel agreed with the finding of Sustained.

Attention to Duty – The panel agreed with the finding of Unfounded.  
Attention to Duty – The panel agreed with the finding of Unfounded.  
Use of Intoxicants – The panel agreed with the finding of Non-Sustained.  
Firearms and Intoxicants – The panel agreed with the finding of Non-Sustained.

Respondent #2

Unbecoming Conduct – The panel agreed with the finding of Sustained.  
Use of Intoxicants – The panel agreed with the finding of Non-Sustained.  
Firearms and Intoxicants – The panel agree with the finding of Non-Sustained.

Respondent #3

Departmental Vehicles – The panel agreed with the finding of Exonerated.

Respondent #4

Departmental Vehicles – The panel agreed with the finding of Exonerated.

Respondent #3

Use of Language – The Panel agreed with the finding of Unfounded.  
Unbecoming Conduct – The Panel agreed with the finding of Unfounded.

Respondent #4

Use of Language – The Panel agreed with the finding of Unfounded.  
Unbecoming Conduct – The Panel agreed with the finding of Unfounded.

## Important Information

### REPORTS

- Annual reports are issued within 180 days after the end of a calendar year.
- Beginning with the 1st quarter of 2019, quarterly reports will be posted to the CCOP website within 45 days after the end of the quarter.

**CONTACT INFO:** The CCOP's office has moved\*. Our new location is:

9200 Basil Court  
Suite 406  
Largo, MD 20774

*\*Please call to make an appointment before visiting the office.*

Telephone #: 301-883-5042

Fax #: 301-883-2655

Email Address: [ccop@co.pg.md.us](mailto:ccop@co.pg.md.us)

Webpage: <https://www.princegeorgescountymd.gov/644/Citizen-Complaint-Oversight-Panel>

### ENABLING LEGISLATIONS

- CB 25 -1990      Established the CCOP
- CB 44 -1994      Amended the terms of the Panel members
- CB 59 -2001      Expanded the Authority of the CCOP

### CCOP MEETINGS

Due to privacy and personnel issues, regular CCOP Panel meetings are closed to the public. Beginning in 2019, the CCOP will periodically conduct public meetings. These public meetings will not include discussions or reviews of individual investigations, situations or officers. They will include open discussions and feedback for the trends, issues and concerns noted by the Panel and included in its reports to the public. These meeting dates will be announce on the County's website and the CCOP's webpage.

### COMPLAINT FORM

The Complaint Against Police Practices (#1071) form is found on the CCOP's and Police Department's webpages on the County's website. Form can be obtained from your district police station, your local library or contacting the CCOP directly. *All complaint forms involving the use of force or brutality must be notarized.*

### REQUESTS FOR CCOP TO ATTEND EVENT

If you would like for a representative of the CCOP to participate in a community event or attend a meeting, please contact us on 301-883-5042. Please allow two weeks for your request to be processed and a response