



Angela D. Alsobrooks  
County Executive

# THE PRINCE GEORGE'S COUNTY GOVERNMENT

## Commission for Children, Youth and Families (Local Management Board)

### ***LMB Meeting Retreat***

*February 18, 2020*

- I. Welcome** – Delmonica Hawkins, LMB Chair
- II. Message from the DFS Director** – Elana Belon-Butler, Director for the Department of Family Services
- III. Facilitator** – Karen Finn, Vice President of Professional Services, Clear Impact
- IV. Introductions were made.**

Kerriann Peart, Health, Human Services & Education; Elana Belon-Butler, Department of Family Services; Walter Jackson, Department of Social Services; Nina Carter, Department of Social Services; Yvonne Robinson, Office of the State's Attorney; Ernest Carter, Prince George's County Health Department; Caitlin Murphy, Prince George's County Health Department; Sharon Christmas-DeBerry, Citizen Member; Sheila Jackson, Prince George's County Public Schools; Tiffany Hardy, Citizen Member; Delmonica Hawkins, Department of Juvenile Services; Melvin High, Office of the Sheriff; Orethea Mattison, Commission for Children, Youth and Families; James Mitchell, Prince George's County Police Department; Courtney Wimbush, Citizen Member; Stephen Makle, Maryland National Capital Parks & Planning; Pamela Hamlin, Prince George's County Memorial Library

LMB Staff:

Wanna Dare, Chimere Bryant, Lyrica Welch, Jonathan Baiden, Mia Brown

- V. Karen Finn presented a power point that included the following:**

#### Objectives for the Retreat

- Ensure all board members understand how to use RBA to make decisions about strategies and programs
- Review changes in indicator data and its relationship to current strategies

- Review program performance measures and identify ways to improve programs

Board Members and LMB staff should answer these questions when prioritizing strategies/programs for the County:

- What are our community priorities?
- Do we have the right strategies in place to achieve these priorities?
- Are we funding the right programs?
- Are the programs we fund achieving outcomes for youth and families?
- How do we help organizations continuously improve?

The Key Principles of Results-Based Accountability:

- Start at the end and work backwards to means
- Identify the appropriate level of accountability
- Get from “Talk to Action” using the “Turn the Curve” Process
- Establish a common language of accountability
- Continuously evaluate the effectiveness of the strategies and programs and adapt as needed
- Ends (Results and Indicators)
- Means (Programs and Performance Measures)

Prince George’s County Current Prioritized Results and Indicators

Result:

Youth will Complete School

Indicator(s):

- Educational Attainment: Some College or Associate Degree
- High School Completion: Less than High Graduates

Result:

Youth Have Opportunities for Employment or Career Readiness

Indicator(s) Number of Youth 16-24 Not in School and Not Working

Result:

Families are Safe and Economically Stable

Indicator(s):

- Hunger: % of Public-School Students Eligible for Free or Reduced-Price Meals(FARM)
- Child Poverty: % of Children Under 18 Living in Poverty

Result:

Children Enter School Ready to Learn

Indicator(s):

- Kindergarten Readiness Assessment: Demonstrating Readiness

Results:

- Youth have Opportunity for Employment or Career Readiness
- Number of Youth 16 – 24 Not in School and Not Working

Indicator(s):

- Education Attainment: Some College or Associate's Degree
- Education Attainment: Less than High School Graduate

Result:

Healthy Children

Indicator(s):

- Health Insurance Coverage: % of Children who have Health Insurance Coverage
- Immunization: % of Children ages 19-35 Months who have Received the Full Schedule of Recommended Immunizations

## **VI. Session I**

### Overview of Result-Based Accountability

- Population Accountability
- Prioritized Results and Indicators
- Review updated indicator data
- Small group discussion:
  - What is contributing to the change in the data?
  - How are strategies contributing?
  - Any new partners that we should enlist to help us?
- Groups report out

## **VII. Session II**

### Review of Current Strategies, Programs and Performance Measures:

- Types of performance measures
- Prioritization of performance measures
- Alignment of performance measures with the indicators
- How to make decisions on continued funding of programs based on performance measures
- Working with programs on continuous improvement through the Turn the Curve Process

## **VIII. Adjournment**